

HR HUMARESO

TRANSFORM EVERY
EMPLOYEE INTO A
HIGH PERFORMER
WITH

**HUMARESO
PERFORM**

Team Projects

Filters: In progress | Sort By: Last Name

2022 Sales Projections

Employee	Objective	Start Date	End Date	Stakeholder	Status	Comments	Rating
Michael Green	Client presentation o...	6/1/2022	10/04/2022	Kevin Smith, Jermi...	In Progress	Michael was 000 on early parental...	2
Michael Green	New sales goals for...	8/15/2022	11/01/2022	Kat Taylor, Eric Jo...	Awaiting Review	Delay caused by Jermi's projections...	1
Sara Brown	Updating written co...	9/23/2022	9/30/2022	Kevin Conning	In Progress	Sara has been very consistent with...	4
Sara Brown	Analysis of previous...	10/15/2022	12/29/2022	Cory Burt, Claire...	Complete	Extra resources added to project on...	5

Enterprise GTM Strategy

Employee	Objective	Start Date	End Date	Stakeholder	Status	Comments	Rating
Kate Blue	Run competitive anal...	9/1/2022	12/31/2022	Kevin Smith, Jermi...	In Progress	The customers don't share ICP...	2
Michael Green	Survey existing cust...	8/15/2022	10/01/2022	Kat Taylor, Eric Jo...	Awaiting Review	Communication strategy caused...	1
Sandy Rivers	Build sales playboo...	9/23/2022	12/15/2022	Kevin Conning	In Progress	The playbook has been sent to ma...	4
Kate Blue	Pricing strategy for...	10/15/2022	12/29/2022	Cory Burt, Claire...	Complete	Completed ahead of schedule...	5

Talking Points

- Any with you're excited about?
- Overall review of Habit Feedback?
- Overall review of Objectives Feedback?
- What's your plan for handling what's ahead?
- What can I do to better support you?

Change Over Time

Average Goal Date Range: 86%

Acting with Integrity

Objective Data

NAME	DELIVERABLE	DATE COMPLETED	AVG. STAKEHOLDER REVIEW	SELF REVIEW	YOUR REVIEW	MARK UP
Review Benefits leaders	Nov 1989	Nov 1989	2.00	Users Expectations	Somewhat Satisfactory	
Analyze 2022 Engagement Strategy	Oct 2nd	Oct 2nd	2.00	Exceeds Expectations	Somewhat Satisfactory	

Count: 2 | Avg. Self Review: 3.50 | Avg. Stakeholder Review: 2.00 | Your Avg. Review: 2.00 | On-Time Percentage: 100%

In just a few minutes per week your managers can build more connected, productive teams.

ACCELERATE ORGANIZATIONAL PERFORMANCE
BY FOCUSING ON THE RIGHT HABITS



ACCOUNTABILITY

Managers and employees are aligned on priorities, behaviors, and deadlines to consistently deliver high-quality work on time.



COACHING

Give managers the tools to lead more frequent, productive conversations with their people, driving development and growth.

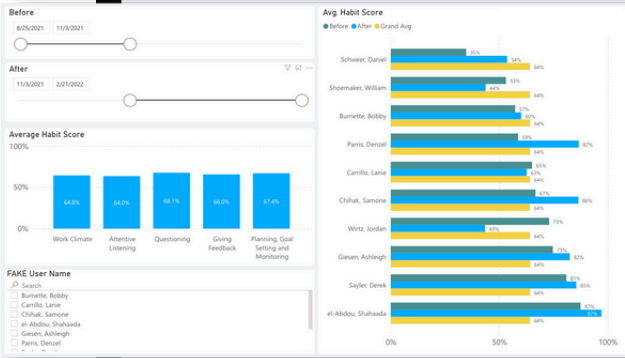
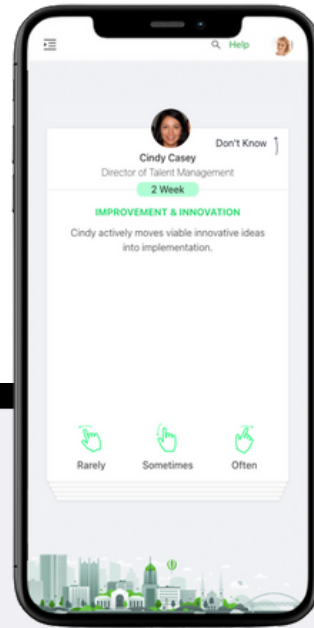


PRODUCTIVITY

Rhabit automates tracking of objectives, performance, and 1:1s so managers can focus on coaching, not stuck running administrative tasks.



**DEVELOP
STRONGER, MORE
EFFECTIVE
LEADERS WITH
HUMARESO
REFLECT**



Reflect offers continuous 360 feedback, bottom-up feedback, and many other use cases to help your leaders grow.

GET BETTER LEADERSHIP DEVELOPMENT OUTCOMES WITH RHABIT



FEEDBACK

Leaders receive weekly multi-rater feedback on the behaviors needed to be most effective in their roles. Participants gain self-awareness of their behaviors to guide their own development.



IMPACT

Reflect proves impact by collecting feedback on leader behaviors before, during, and after a training intervention. Understand what programs and vendors are most effective, and efficiently allocate resources.



ANALYTICS

HR leaders use Reflect's data to make strategic talent decisions, identify ineffective leaders, and strengthen their bench. With Reflect, development programs become prescriptive, with faster, better outcomes.